



OSCO/OAI Pre-Pharmacy Technician Training 2003/04 Typical Time Plan & Training Schedule

Who	What	When (est.)
OAI Staff	Community outreach/recruitment of Interested candidates	Ongoing
OAI Intake	Pre-select potential participants: pre-screen, determine eligibility, administer TABE test	4 weeks prior to training start
OAI Staff/Instructor	Group Interview with all interested Participants (include Osco Rep. if desired)	3 weeks prior to training start
Candidates/ at OAI	Complete on-line application Complete Unicru Assessment Tool	2 weeks prior to training start
Albertson's/Osco Recruiter	Select final candidates for training Begin confirming internship locations	1 week prior to training start
	TRAINING START (see course outline)	
Osco Recruiter/ OAI Staff	Confirm internship locations/float resumes to hiring pharmacists	Week 4 of training
	INTERNSHIP START	Week 6 of training
Osco Recruiter/ Hiring Pharmacist	Hiring decision (ideally before end of internship)	Week 7 of training
All	Graduation/Achievement Ceremony New Employees welcomed by hiring pharmacists	Day 5/Week 7 of training
Pre-Pharmacist Technician	Starts new job at hiring location	Ideally Monday after graduation

Note:

1. OAI has an existing client pool of individuals who are waiting for the opportunity to enter this program.
2. After four weeks of training when resumes are floated to participating pharmacists, OAI career development and instructors will be able to assess a trainee's likely success with reasonably certainty, and match internship locations with hiring needs.
3. As a general rule, the internship phase is the most effective way to assess a candidate's fit in a specific store environment. Ideally, graduates transition from internship to part- or full-time employment at the same location.